

Kairos

October 5, 2011 Newsletter of the Unitarian Universalist Church



Our Mission: *Guided by reason and sustained by love, we are a liberal religious community inspiring people to transform our world.*

FIX IT QUICK FUND DRIVE!



This is the siding on the south side of the sanctuary. This is one of the places where the wood has started coming off the walls. As a consequence, water is entering the walls, rotting the wood, and dripping into the building. It needs to be fixed, and very soon.

We need to repair the broken wood and put two new coats of stain on the whole exterior of the building. The building is large, and this is not a cheap project. But it will keep the building in good shape, and attractive, for years to come.

The siding isn't the only issue that needs attention right away. The speakers for the Organ have started to break, and if you were in church Sunday you heard what the broken ones sound like. We need to replace all 12 of these speakers.

HOW MUCH WILL THIS COST?

We have a bid in hand from Allen Organ for the installation of new speakers for our system, at \$4,900. We are seeking one more bid, but Allen is the company that we trust to do it right and we will almost surely use them.

We are still getting bids for the siding work (we got some bids last year and are having those companies update their quotes). We have one two-coat bid in for \$27,000, and an old one-coat bid for around \$15,000 which we are updating. So, the siding work will cost no more than \$27,000, but it could be less.

WHERE WILL WE GET THE MONEY TO PAY FOR THIS?

We do not have these funds on hand. Our reserve fund is designed for small projects, like broken HVAC units and the like. We are asking you, the congregation, to give the funds we need to Fix It Quick! and get these projects done as soon as we can. On average, each pledging household will need to give at least \$150. Some will not be able to give that much in addition to their regular operating giving, so we hope that many of you who can give more will do so. If you can, please think about a gift of \$1000, \$500, \$300 or \$100 to this project. Any amount you can give would help.

WHAT'S NEXT?

We'll continue to tell you about the bids and how much we need to make this project a go. If you are able to make a gift for this work, simply make your check out to the Unitarian Universalist church with Fix It Quick! in the memo line. Thank you! *On Oct. 23rd, at 10 A.M., we will hold a special congregational meeting to vote to approve this project.* Please be present.

WHO CAN I ASK MORE QUESTIONS?

You can talk to Matthew, Tim Anderson, Jamie Gaffke, Dave Schubert, or any member of the Board about these projects. We are happy to answer your questions.

October 9, 2011
8:45 a.m. & 11:00 a.m. (Choir)

Stories
Jim Parrish

The stories we know and are comfortable with become "who we are" as a church and in the wider community. How can we become a more inclusive, diverse denomination, capable of working justice, and according worth and dignity to others in this world if we don't know their story? We'll hear the story of Bea... and contemplate what's missing from "our" story.

Sunday Helpers
October 9, 2011, 8:45 a.m.

Ushers..... Barb & Pam Wilson
Greeters Carol & Vern Johnson
Coffee..... Ron Johnson
Guest Table..... Wendy Bennett & Lynn Liston
Worship Associate Jon McGinty
Sound Tech Dave Schubert

Sunday Helpers
October 9, 2011, 11:00 a.m.

Ushers..... Jill Gnesda
Greeters Carly & Carol Vollmer
Coffee..... Fred & Hilda Stellema
Guest Table..... Judy Johnson
Worship Associate Jon McGinty
Sound Tech Dave Schubert

SHARE THE PLATE

On Sunday, October 16, we will join together with other Unitarian Universalists and celebrate Association Sunday with a special collection.

Donations to Association Sunday 2011 will support scholarships, continuing education, and a comprehensive assessment of our ministries and their needs for the future. Grants from Association Sunday 2011 funds will help religious professionals get ongoing training to support thriving congregations.

October 16, 2011
8:45 a.m (Choir) & 11:00 a.m.

Augustus Conant
The Rev. Dr. Matthew Johnson-Doyle

Augustus Conant, born 200 years ago today, served this congregation just before the civil war. An abolitionist, he enlisted in the Union Army as a chaplain when the war began. He also served churches in Geneva, Palatine, and Elgin, Illinois; on this day we celebrate our connections with our nearby churches and we celebrate the proud history of this church and its one-time minister, Rev. Augustus Conant. We ask, too, "What does this voice and life from so long ago teach us about how to live and serve justice in our time?"

Sunday Helpers
October 16, 2011, 8:45 a.m.

Ushers..... Dick & Myrna Lake
Greeters Carol & Vern Johnson
Coffee Skip & Sue Abare
Guest Table Ruth Little
Worship Associate Andrew Harmon
Sound Tech Bob Arevalo

Sunday Helpers
October 16, 2011, 11:00 a.m.

Ushers..... Misha Lentz
Greeters Kadison Lentz
Coffee Dave & Marty Zinn, Ted Zobal
Guest Table Dean & Pat Tollefsrud
Worship Associate Andrew Harmon
Sound Tech Bob Arevalo

Church Meetings and Events

ADOPT-A-ROAD

Thanks to Jim & Jackie Dehler, Dave Lantz, Wanda Hoover and Ann Bowling for helping us clean up Linden Road on Saturday. There was certainly plenty of trash to pick up before we headed out for breakfast.

We are not sure about when the next clean up will be – hopefully before the snow begins to hide it.

Allen & Ruth Penticoff, Adopt-A-Road Coordinators

HIGH-VALUE DONATION PROGRAM

A program is in place to turn high-value donated items into cash immediately through a church consignment account at a Chicago area auction house. The donated items will be consigned and sold at a special lower selling rate for the church. Proceeds are sent directly back to the church. The main auction selling season is starting now with the upcoming auction schedule:

October 29 & 30: 19th and 20th century antiques, collectibles, Native American, firearms, dolls, and toys
November 26 & 27: Decorative arts, fine art, and jewelry
December 10 & 11: 19th and 20th century antiques and collectibles

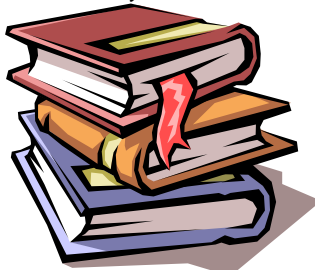
Please call Dave Zinn at 815-397-8247 if you would like to discuss contributing an item to the church account.

LIBRARY

Finding interesting items in a “Library” is sometimes difficult, I realize. But perhaps some new items added on the counter in our Library would tease you into an interesting subject. Newly added items are the following books:

“Juda’s Family” by Grandon Tolstedt, who attends our church. This is more information about Juda, who was previously introduced in another book in our library.
“God is Red” by Liao Yiwu tells of the survival of the Christian church in Communist China, as told by Yiao in his visits with various people/areas at a fairly recent time.
“Plan B 4.0” by Lester Brown. It is the newest of a series of “Plan” books by Brown and contains chapters on population, climate, poverty, food, and stabilization of populations.

Submitted by Jean Babb



BOOK SALE

The Book Sale sponsored by the Library Committee is scheduled for **Saturday, October 8**. Books will be

accepted **Wednesday, Oct. 5, and Thursday, Oct. 6**.

This year we are not accepting magazines, encyclopedias, or textbooks. The sale will be from 8 a.m. to 4 p.m. and help is most welcome the two days preceding the sale and during the sale. Contact the church office at 815-398-6322 to sign up for a volunteer shift. Some of the monies earned during last year’s sale have been used to purchase the new projection equipment for the sanctuary, books for students at Jackson School, and new books for the Connolly Library.

COMMUNICATIONS COMMITTEE--NPR PLEDGE TIME

It’s time to support NPR (National Public Radio) by making a donation through the church in October. When you contribute this way, WNIJ (89.5 FM) and WNIU (90.5 FM) get the financial support and the church benefits by receiving PR spots on the stations. These spots let the listening audience know who we are at the Unitarian Universalist Church of Rockford. To donate, make your check out to the church and indicate NPR in the memo space. Then drop it in the offering basket or turn it in to the church office.

Last year church members contributed \$1,745 for the fall pledge drive and \$1,852 for the spring drive. The donations helped to fund popular programs such as Morning Edition, The Diane Rehm Show and Wait, Wait, Don’t Tell Me. The more money that is pledged through the church, the more announcements about our church will be made on air, so be sure to make a contribution in October.

Submitted by Pam Wilson

FOOD FOR THOUGHT will host the interim superintendent of Rockford School District 205, Robert Willis, on Friday, October 14. **NOTE CHANGE IN DATE.** Come hear the superintendent discuss what he’d like to accomplish in his interim, and his view of our schools--their strengths and weaknesses. Come at noon for a luncheon of chicken or vegetable soup, salad, breads and pumpkin crunch. OR, come at 1:00 p.m. for the program. Reserve for lunch with Mary Ellen Haney, 399-8490; no reservation is needed for the program. All are welcome!

Submitted by Barb Smith and Shari Smallwood

JOIN THE CROP HUNGER WALK

Our Crop Walk group is beginning to grow! More walkers and pledgers are welcome to join. Help others, get some exercise, and enjoy an afternoon with fellow church members all at the same time! We’re planning to gather in Deale Hall after church on **October 16th**. How about bringing lunch that day; then we can car pool to the Riverfront Museum Center?

If you are interested in joining the team or sponsoring those who are walking, please find the Crop Walk crew in Deale Hall after services on Sunday, October 9.

Ann & Bob Bowling, 815-209-9413

OCT. 16 MEMBERSHIP BOOK SIGNING

An opportunity for you to join our congregation & sign the membership book during church services. If you are interested in becoming a member and are ready to make a commitment to our congregation please contact Kimberlee (815)398-6322 / pd@uurockford.org
Next book signing will be Nov. 20.



RAMBLERS

On **October 16th**, in honor of the ghostly, ghastrly holiday season, the Ramblers will have their second annual Greenwood Cemetery scavenger hunt with prizes for the winning team(s). Bring a sack lunch to the church where we will eat after the second service. Maps and grisly clues will be handed out at the church. Questions? Call Francie Barnes at 815-904-1293 for vague disorganized non-answers.



HALLOWEEN MOVIE NIGHT

On Friday, October 28, the Activities Committee will be hosting a Halloween Movie night at the church from 5:00 p.m. to 7:00 p.m. Popcorn and treats will be provided. The movie choice is family friendly and nostalgic for some of us. Halloween is a great season of the year to pretend to be someone or something else.

Submitted by Activities Committee, Sandi Campbell

You are Invited to

PATH TO MEMBERSHIP

Saturday, October 29th from 9:30a.m.-2 p.m.

The Unitarian Universalist Church

Rockford, IL

This opportunity is for newcomers, visitors, and friends who are interested in getting more involved with our congregation.

Please join us to learn about Unitarian Universalism, the history of our church, activities & benefits of this faith community. The class will be lead by The Rev. Dr. Matthew Johnson Doyle and church members.

Lunch, Refreshments, Childcare Provided

Please let us know if you will need childcare so we can adequately prepare

Please R.S.V.P. to Kimberlee by calling or e-mailing.
pd@uurockford.org / (815)398-6322 EXT. 15

MEN'S RETREAT: IN SEARCH OF A GOOD HOME

For the past several years, the retreat has been held in March at the Lorado Taft Campus of NIU in Oregon, Illinois. While the sleeping accommodations were sparse, we had a meeting room overlooking the Rock River and the price was right: under \$100 per person for two nights and five good meals. Unfortunately, due to the popularity of the facility, they will no longer accept groups under 40.

Since of late our numbers are only about 1/3 of that minimum, I see no way we can continue to use Lorado Taft. Unless someone can come up with an alternative in the next few months, there will not be a retreat in 2012.

David Black, 815-871-8991



LEAF RAKING

The Boston-bound youth will be offering the service of leaf raking again this fall. Please keep us in mind as the leaves start to fall. Cost will remain \$2 per well filled bag. Please contact Steven Hall at 654-0422 or steven@stevenhall.net with any questions.

Church Family News

Bob Von der Ohe recently attended the 50th Peace Corps Reunion in Washington DC where he presented a paper, "An Anecdotal Overview of Several Events Impacting Credit Unions in Ecuador, 1963-2011" at a reception held at the residence of the Ecuadorian ambassador. Bob served as a Peace Corps Volunteer in Ecuador from 1963-65 where he was the Controller of the Ecuadorian National Credit Union Federation.

Sue Gilbert Abare won Best of Show at the Rockford Artist Guild art fair at Beattie Park last month.

Vivian Hickey recently moved to California to be closer to her son. Her new address is 4 Hillcrest Ave. San Anselmo, CA, 94960.

Martha Pippitt is recuperating at home after knee replacement surgery.

Please keep **John Vollmer** in your thoughts. His sister died on Friday, September 23.

HAPPY BIRTHDAY to **Jon McGinty** (10/9), **Terry Simmons** (10/9), **Sue Jacobson** (10/14), **Mike Barge** (10/15), **Carol McKnight-Foster** (10/17), **Kathy Jones** (10/18), and **James Rentz** (10/18)!

Church School Birthdays: Happy Birthday to Elijah Cummings, who turns sixteen on October 20th!



Matthew's Memo

"Comfort and Connection." Those were the words used at the Caring Team meeting last Sunday to describe what members of the

Caring Team provide to members and friends of the church. Caring Team members make visits, write cards, deliver cookies, and talk on the phone. In what they do, they indicate that the church cares for you, and help you stay connected to this community. It is comfort to know that we are loved and thought of.

It is important to note, then, that the members of the Caring Team, including the Pastoral Care Associates, are not providing professional counseling. Even though some of the PCAs are professionals, this is not their role when they come to visit. They are there to listen, comfort, and connect. PCAs and other Caring Team members are encouraged to keep me in the loop about how you are doing, and they are instructed to refer folks who need professional aid to those who can provide it.

You should know that, so long as you tell us, we will try to provide as much or as little Caring attention as you request.

There are many levels of comfort and connection we can provide:

- Perhaps you simply want me to know.
- Perhaps you want the congregation to know, but don't want anyone to do anything.
- Maybe cards are fine, but no visits or telephone calls.
- Maybe calls are fine, but no visits.
- Maybe you'd love select folks to visit.
- Maybe you're happy to have anyone visit.
- Maybe you need meals for a week or two.

The key to this is that you have to tell us. Despite my best efforts, I remain unable to read minds. Here's how to let us know that you, or someone you know, needs comfort and connection:

- You can reach me by email at minister@uurockford.org or by phone at church. Off hours, email is best (I get it on my phone, check it regularly, and can respond right away.) If you don't have email off hours, you can call my cell at 815-980-5971 (please only use this in emergencies).
- To share "Church Family News" with the congregation, email Jamie at office@uurockford.org. Be sure to tell her if you want calls, visits, etc.
- IMPORTANT: If you check into a hospital, please tell them that you are a Unitarian AND that you want them to call us. We have a Pastoral Care Associate assigned to each hospital, and they and I would love to come see you.

If you are interested in being part of the group that provides this comfort and connection, please join us for our next Caring Team meeting on Dec. 4th at 12:30.

In faith, Matthew ☺

One of our social justice foci is Education Policy. We want to know more about and then start to influence educational policy at the local, state, and national level to push for more opportunity and equality. We were thinking about trying to line up events - but why duplicate what others are doing well? Organizations that members and leaders of the church participate in, and others, have come together to create a very comprehensive set of speakers and events, which is reproduced below.

I particularly want to highlight and encourage your attendance at the event that will be here at the church on Nov. 7th. The way we fund our schools is a central justice question. I also note that Geoffery Canada, of the Harlem Children's Zone, will speak at the Chamber of Commerce education luncheon in December. I heard Mr. Canada speak at a Unitarian Universalist General Assembly many years ago, before he was as famous as he is now. He doesn't disappoint.

Many of the other events are also important and worthy of your time.

In faith,
Matthew ☺

Thursday, Oct. 6, 11:45AM and 4PM

The Early Catastrophe: The 30 Million Word Gap by Age 3

Speaker: Judy Pilot Johnson, Early Learning Council of the Rockford Area

Katie's Cup

11:45AM lunch and program: \$12; program only: \$5

4PM program: \$5; coffee available, donations accepted

Contact RALMmail@aol.com or [815-962-4279](tel:815-962-4279) to register

Thursday, Oct. 13, 7PM

Waiting for Superman: A film documentary/discussion Katie's Cup

Information at www.katiescup.com, no reservations required

Thursday, Nov. 3, 11:45AM and 4PM

The State of Illinois Charter Schools

Speaker: Andrew Broy, CEO of Illinois Network of Charter Schools

Katie's Cup

11:45AM lunch and program: \$12; program only: \$5

4PM program: \$5; coffee available, donations accepted

Contact RALMmail@aol.com or [815-962-4279](tel:815-962-4279) to register

Monday, Nov. 7, 6:30PM

The Role of Federal Government in Funding and Equity in Public Schools

Speaker: Ralph Matire, Executive Director of the Center for Tax and Budget Accountability, Federal Dept. of Education

Unitarian Universalist Church

Light dinner at 6PM (\$3 donation)

For information or to register contact lwvgr@yahoo.com

Monday, Nov. 14, 11:45AM

Neighborhood Development and Educational Outcomes

Speaker: Noel Castellanos, CEO of Christian Community Development Association

Katie's Cup

Lunch and program: \$12; program only: \$5

Contact RALMmail@aol.com or [815-962-4279](tel:815-962-4279) to register

Thursday, Dec. 8, 11:30AM

Rockford Chamber of Commerce - Education Outlook Luncheon

Sponsored by BMO Harris

Keynote Speaker: Geoffrey Canada, CEO of Harlem Children's Zone

Cliffbreakers Riverside Resort

Information at www.rockfordchamber.com



Under Constructive

Sometimes I feel like I live under a microscope. You know what I mean – when it seems like your every move, no matter how innocuous, is under scrutiny. I had one of those weeks not long ago. In part, the feeling came from people using their car horns to let me know that I don't know how to drive correctly. When I actually brazenly came to a full stop before executing a right turn on red at an intersection with no green arrow for such a turn, the driver behind me signaled his disapproval of my apparent ignorance with a loud blast. Of course, sometimes car horns just won't do, as evidenced by the use of hand gestures on a different occasion to correct my misguided notion that it is not okay to go much faster than say 60 mph down a country highway whose speed limit is 55 mph. I really need to get that *Rules of the Road* book out again, I guess.

In class that same week, two different students on two different occasions took the opportunity to point out my lack of understanding of grammar in two different languages. In one case, the feedback consisted of the blurting out of the correct form in the pause following my supposed misstep. In the other case, the correction was more subtle – a student sitting in the back row with eyes wide and looking aghast as she shook her head to let me know that the grammatical explanation I was offering was apparently completely misguided. Were these students' corrections correct? Suffice it to say that I bet one turns right on red without stopping, while the other drives about 70 mph down Route 64.

I could go on – believe me, I really could – but I'm sure you get the point. I think the thing that bothers me most about these sorts of encounters with others is that the feedback provided isn't constructive in the least. Consequently, it does not occasion an opportunity for discussion about what is perceived to be wrong in the situation at hand. As a

teacher, I spend a lot of time every day effectively correcting the mistakes of others. But on homework and papers, I don't just put a big 'X' through things that are wrong. Rather, I write comments to help students understand why what they've done isn't right. In class, I don't just use a buzzer every time someone says something wrong. Instead, I take those opportunities to discuss with everyone what might be behind the mistake made by the student in question. Doing so fosters healthy relations in the classroom, and everyone learns as a result.

Of course, if I didn't use constructive criticism as an essential part of my interaction with students, I really don't think I'd be much of a teacher. What strikes me is that while we expect certain people (like teachers) to be constructive, we sometimes don't hold ourselves to the same standard. However, I would maintain that part of believing in the inherent dignity and worth of other people is believing that it is worthwhile to engage them in discussions about things that matter to us.

I don't claim always to be constructive outside the classroom. Neither do I claim to be right all the time. (And I am always the first to admit my own mistakes.) However, I recognize the importance of constructive criticism in any community whose members strive to be in right relation with one another, and I acknowledge it as an appropriate and worthwhile goal in my interactions with all others, not just my students. If I fail, let me know – but please break it to me constructively.

Peace,
Tim

Let's Have Some
FUN
What Dance Craze
did Chubby Checker start?
Find out November 5th
at The FUN - Raiser Auction

Pick up your donation forms at church!

COMMUNITY BULLETIN BOARD

Stalwart Unicantor tenor and superb pianist, **Jesse Parker** will be one of the performers at the Mendelsohn Club's "Music on Main" series this month. The program, "A Little Liszt", is on **Monday Oct. 10** from 5:30p.m.-6:30 p.m. at the Emerson House. (\$10 donation suggested).
Dave Lantz

Womanspace is honored to host the national tour of **Tibetan Monks from Drepung Gomang Monastery** in southern India. The visiting monks will perform sacred chants and demonstrate sand mandala techniques for the public on **Saturday, October 8 from Noon to 2:00pm** in the Anjali Pavilion on the Womanspace campus, located a half mile west of Rock Valley College at 3333 Maria Linden Drive in Rockford. Admission to this **all-ages** special event is \$25, \$20 for Womanspace members, **\$10 for students, and FREE for children age 13 and under**. Registration is requested by October 6, though walk-ins will be accepted. Tibetan shawls, prayer beads, bags, T-shirts and more will be sold to raise funds for the monastery. More information is available at [815-877-0118](tel:815-877-0118), info@womanspace-rockford.org, www.womanspace-rockford.org and www.facebook.com/Womanspace.

OPEN MIKE NIGHT, a weekly open mic held at Katie's Cup every Thursday evening at 5:30 pm. 502 7th St. Across from the old Amcore Bank (now Harris Bank). All poets, musicians, singers, etc. are welcome. Hosted by Christopher D. Sims.

October 14th, 2011 from 6-8 pm. come take part in a Slam poetry and performance poetry workshop, presented by poet Christopher D. Sims at the Rockford Public Library, and Bookworm Bakery & Café--6685 E. State St. (inside the new east branch library). Poets are learning to perform and/or compete. 6:00-8:00 pm. Free and open to the public.

Do you need to see a doctor, but have no insurance?

You are welcome at The Bridge Clinic

The First Presbyterian Church of Rockford, Nurses and Rockford Health Physicians are teaming up to provide free limited medical services every Saturday from 10:00 a.m. to 2:00 p.m. at the First Presbyterian Church, 406 North Main Street in Rockford.

Adults, age 18 years and older, with immediate medical needs, are welcome. You will not be asked to pay for the medical care you receive. For more information call (815) 494-1594 or go to www.thebridgeclinicrockford.com

FROM THE CHURCH OFFICE

Kairos: The next issue of *Kairos* will be published on Wednesday, October 19. Please submit all articles for publication by noon on Monday, October 17. Articles can be submitted to kairos@uurockford.org.

Worship Attendance: September 25 (8:45)-40 (11:00)-83, and **October 2** (8:45)-62 (11:00)-59.

The Church office will be closed on Friday, October 14 and Sunday, October 16. Jamie will be out of the office Monday, October 10 through Monday, October 17. Please be in touch with any questions or requests by Sunday, October 9 at noon.

Unitarian Universalist Church

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Office Hours

Monday—Thursday: 9:00 a.m. to 5:00 p.m.

Friday: 9:00 a.m. to 1:00 p.m.

Saturday: Closed

Sunday: 8:30 a.m. to 12:30 p.m.

The *Kairos* is published bi-weekly. Articles are to be submitted by noon on the Monday before publication. Articles may be submitted by e-mailing your article to kairos@uurockford.org.

The Unitarian Universalist Church
4848 Turner Street
Rockford IL 61107-5099

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Church Calendar at a Glance

*(Please keep in mind that the calendar changes on a daily basis and does not show outside rentals.
To check on the availability of a date please check with the church office.)*

Thursday, October 6

9:00 a.m.-3:00 p.m. Book Sale Set-up & Donation Drop-off, DH

7:00 p.m. Choir Practice, HCR

Saturday, October 8

8:00 a.m.-4 p.m. Book Sale, DH

Sunday, October 9

8:30 a.m.-12:30 p.m. Childcare, Nursery

8:45 a.m. Worship Service, S

9:45 a.m. Social Hour w/book sale, DH

10:00 a.m. Choir Practice, HCR

11:00 a.m. Worship Service, S

12:00 p.m. Social Hour w/book sale, DH

Thursday, October 13

7:00 p.m. Choir Practice, HCR

Friday, October 14

9:30 a.m. UU Mom's Group, CL

Sunday, October 16

8:00 a.m. Choir Practice, HCR

8:30 a.m.-12:30 p.m. Childcare, Nursery

8:45 a.m. Worship Service, S

9:45 a.m. Social Hour, DH

11:00 a.m. Worship Service, S

12:00 p.m. Social Hour, DH

12:00 p.m. Ramblers, Offsite

1:00 p.m. CROP Walk, Riverfront Museum Park

Thursday, October 20

7:00 p.m. Choir Practice, HCR

S=Sanctuary, C=Chapel, DH=Deale Hall, HCR=Hotchkiss Choir Room, CCR=Caskey Conference Room, OWR=Office Work Room, CL=Connolly Library, N=Narthex, YL=Youth Lounge, WY=Whitney Young Meeting Room(1), MFMR=Margaret Fuller Meeting Room; CB=Clara Barton Meeting Room(2), EMR=Emerson Meeting Room (21), TBD = To be determined

